|  |
| --- |
| **Coronavirus Risk Assessment for Hotels and Other Guest Accommodation** |
| **This template risk assessment is intended to help you document the risk control measures you have introduced within the workplace to control the spread of coronavirus (COVID-19). It is not a Business Continuity Plan.****You must modify this risk assessment to ensure it reflects your business activities and the specific risks and controls you have in place.**  |
| **Location/Dept:**  | **Date Assessed:**  | **Assessed by:** |
| **Task/Activity:** Hotels and other guest accommodation |  | **Reference Number:** |
|  | **Risk rating before implementing control measures** |  | **Risk rating after implementing control measures**  |  |
| **Activity/ Task** | **Hazard/Risk** | **Persons at Risk** | **Likelihood (1-5)** | **Severity (1-5)** | **Risk/Priority** | **Controls Measures in Place** | **Likelihood (1-5)** | **Severity (1-5)** | **Risk/Priority** | **Additional Controls Measures Required** |
| Keeping customers and visitors safe | Contracting COVID-19  | Employees Customers VisitorsContractors  | 5 | 5 | 25 | * We will make every reasonable effort to enable working from home as a first option. Where working from home is not practical, we will make every reasonable effort to comply with the social distancing guidelines set out by the government.
* We will check the site location against the tiers for local restrictions and follow the guidance accordingly. Our risk assessment will be reviewed against this and any changes made will be communicated.
* All visitors, including customers, contractors and members of the public, will be required to wear a face covering when entering and walk around common areas in the premises unless medically exempt or exempt under the regulations. Anyone who refuses to follow this will be requested to leave the premises unless there is an acceptable reason why they cannot wear one. Social distancing and personal hygiene measures will be followed by employees who are around anyone that is not wearing a face covering.
* The business will display a QR code at the entrance. Visitors will be asked to provide their name and contact details or scan into the premise using the NHS Test and Trace app.
* Keys will be cleaned between guests.
* If people must work face-to-face for a sustained period with more than a small group of fixed partners, we will need to assess whether the activity can safely go ahead. No one should be forced to work in an unsafe work environment.
* We will increase the frequency of handwashing or hand sanitising and surface cleaning (including disinfection of high-footfall areas or common touchpoints and toilet/restrooms).
* We will keep the activity time of any activity where social distancing cannot be maintained as short as possible.
* Staff will work back-to-back or side-to-side (rather than face-to-face) whenever possible.
* We will reduce the number of people each person has contact with by using ‘fixed teams or partnering’ (so each person works with only a few others).
* We will use fixed screens or barriers to separate people from each other.
* We will take measures to make reception areas safer, with increased cleaning, keeping the activity time as short as possible and considering the addition of screens between guests and staff.
* We will consider minimising lift usage from reception and providing clear signage for new lift rules.
* Where offering room service, we will take measures such as leaving butlers’ trays outside the door and encouraging tips to be added to the bill.
* We will ensure that housekeeping staff follow government handwashing guidelines and make a checklist of all hand-contact services to be cleaned when each guest vacates.
* We will check the latest government guidance on opening of additional guest facilities (e.g. swimming pools, saunas).
* We will ensure that any bar or dining area is only opened in a way compliant with UK government guidance for the Hospitality sector.
* We will close shared sleeping spaces (i.e. dormitory rooms) to any groups, except those travelling within the current government guidance on social mixing outside of household groups.
* We will close other shared facilities, including:
* Communal kitchens, where guests prepare their own food; and
* Other communal areas (e.g. TV rooms) where social distancing can’t be managed within current government guidelines.
* As far as possible, where workers are split into teams or shift groups, we will fix these teams or shift groups so that where contact is unavoidable, this happens between the same people.
* We will identify areas where people have to directly pass things to each other and find ways to remove direct contact such as by using drop-off points or transfer zones.
* We will consider using one-way systems, staggered shifts and assigned staff mealtimes as possible ways to minimise the risk of transmission.
* The maximum number of customers that can reasonably follow social distancing guidelines (two metres, or one metre with risk mitigation where two metres is not viable) has been calculated for the venue, taking into account total indoor and outdoor space, specific venue characteristics such as furniture as well as likely pinch points and busy areas.
* Indoor and outdoor seating and tables have been configured to maintain social distancing guidelines (Two metres, or one metre with risk mitigation where two metres is not viable) between customers.
* The local authority has, where relevant, been contacted to discuss the impact of potential queues on open spaces, infrastructure or other local features.
* Neighbouring businesses and local authorities have been consulted to ensure there is sufficient provision of additional parking or facilities such as bike racks, where possible, to help customers avoid using public transport. Designated drivers will continue to be encouraged.
* Queuing systems have been reviewed for the premises in order to maintain two-metre social distancing (or one metre + where this is not possible). Outside spaces will be used where possible and markings will be laid.
* Clear guidance on social distancing and hygiene will be made available to people on arrival (e.g. signage, visual aids, etc.) and before arrival, such as by phone, on our website or by email.
* The number of persons on site will be managed in such a way as to ensure there is sufficient seating indoors and seating/standing outdoors. This will be achieved through the use of, for example, reservation systems, social distancing markings, having customers queue at a safe distance for toilets or bringing payment machines to customers, where possible.
* Queues will be managed in such a way as to ensure they do not cause a risk to individuals, other businesses or additional security risks, for example by introducing queuing systems, having staff direct customers, and protecting queues from traffic by routing them behind permanent physical structures such as street furniture, bike racks, bollards or putting up barriers.
* We will make customers aware of, and encourage compliance with, limits on gatherings. For example, on arrival or at booking.
* Sanitising facilities will be provided at the entrances to the building and customers will be encouraged to use the sanitiser or to wash their hands.
* Changes made to entrances, exits and queue management will take into account reasonable adjustments for those who need them, including disabled customers, for example maintaining pedestrian and parking access for disabled customers.
* Customers who are accompanied by children will be reminded that they are responsible for supervising them at all times and should follow social distancing guidelines.
* We will follow [government guidance for managing playgrounds and outdoor gyms](https://www.gov.uk/government/publications/covid-19-guidance-for-managing-playgrounds-and-outdoor-gyms/covid-19-guidance-for-managing-playgrounds-and-outdoor-gyms).
* The flow of customers and employees through the premises has been considered and systems put in place to avoid areas of congestion and unnecessary contact.
* Plans have been put in place for maintaining social distancing guidelines (two metres, or one metre with risk mitigation where two metres is not viable) in the event of adverse weather conditions, being clear that customers cannot seek shelter indoors unless social distancing can be maintained.
* We will work with neighbouring businesses and local authorities to consider how to spread the number of people arriving throughout the day, for example by staggering opening hours, in order to reduce demand on public transport at key times and avoid overcrowding.
* Booking of essential services and contractor visits have been revised to reduce interaction and overlap between people, wherever possible, for example carrying out services at night.
* All control measures identified will be equally expected of all persons without discrimination.
* We will assist the NHS Test and Trace service by keeping a temporary record of our staff shift patterns for 21 days and assisting with requests for that data if needed. This could help contain clusters or outbreaks.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Managing contact | Contracting COVID-19 | Employees Customers Contractors | 5 | 5 | 25 | * Guests and contractors are informed of guidance about visiting the premises prior to and at the point of arrival.
* Where necessary, we will work with neighbouring businesses and local authorities to consider how to spread the number of people arriving throughout the day, for example by staggering opening hours,
* Guests will be encouraged to use hand sanitiser or handwashing facilities as they enter the premises and regularly during their stay as they move between areas in the facility.
* We will take measures to avoid crowded reception areas, such as staggering check-in and check-out times.
* We will determine if schedules for essential services and contractor visits can be revised to reduce interaction and overlap between people, for example carrying out services at night.
* We will make staff accessible to guests via phone, emails and guest apps.
* We will encourage contactless payments or pre-payments for rooms as part of the online booking, where possible, to limit cash payments for bills.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Managing service of food and drinks | Contracting COVID-19 | EmployeesContractorsVisitors | 5 | 5 | 25 | * We will ensure that any bar or dining area is only opened in a way compliant with UK government guidance for the Hospitality sector.
* Where offering room service (e.g. breakfast in room), we will take measures such as dropping butlers’ trays outside the door and encouraging tips to be added to the bill.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Use of the shower, changing facilities and toilets | Contracting COVID-19 | EmployeesContractorsVisitors | 5 | 5 | 25 | * Signs and posters will be used to build awareness of good handwashing technique, the need to increase handwashing frequency and to avoid touching your face, and to cough or sneeze into a tissue which is binned safely, or into your arm if a tissue is not available.
* Social distancing markings will be installed in areas where queues normally form, and we will adopt a limited entry approach, with one in, one out where possible and where this does not increase risk by creating a bottleneck.
* To enable good hand hygiene, hand sanitiser will be available on entry to toilets where safe and practical, and suitable handwashing facilities, including running water and liquid soap and suitable options for drying (either paper towels or hand dryers), will be available.
* There will be clear use and cleaning guidance for toilets, with increased frequency of cleaning in line with usage. Normal cleaning products will be used, paying attention to frequently hand-touched surfaces, and disposable cloths or paper roll will be used to clean all hard surfaces.
* Ventilation will be increased where necessary by opening windows and, where appropriate, doors.
* Special care will be given to cleaning of portable toilets and large toilet blocks.
* A cleaning schedule will be kept up to date and clearly visible.
* Further waste facilities will be provided and emptied regularly.
* We will shut shared shower facilities or assign them to one household group or support bubble, (i.e. making them private), or run a reservation and clean process (whereby one household can exclusively book the shared facilities for a fixed time, and the facilities are cleaned thoroughly between reservations).
* Where toilets are shared, we will set clear use and cleaning guidance to ensure they are kept clean and clear of personal items and that social distancing is achieved as much as possible.
* We will make information available to guests on the increased risk of using these facilities.
* Where possible, we will increase safe ventilation.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Providing and explaining available guidance | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Clear guidance on expected customer behaviours, social distancing and hygiene will be provided to people on or before arrival, for example on online booking forms and on-site signage and visual aids. It will be explained to customers that failure to observe safety measures will result in service not being provided.
* Written or spoken communication regarding the latest guidelines will be provided to both workers and customers inside and outside the venue. Posters or information setting out how customers should behave at the venue to keep everyone safe will be provided. We will also consider the particular needs of those with protected characteristics, such as those who are hearing or visually impaired.
* Where necessary, these will inform customers that police and the local authorities have the powers to enforce requirements in relation to social distancing and may instruct customers to disperse or leave an area, issue a fixed penalty notice, or take further enforcement action.
* Customers will be informed that they should be prepared to remove face coverings safely if asked to do so by police officers and staff for the purposes of identification.
* Workers will be encouraged to remind customers to follow social distancing advice and clean their hands regularly.
* We shall ensure that information passed to customers does not compromise their safety.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Employee attendance to site | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Employees that can work from home, including those not in customer-facing roles such as administrative staff, will do so if at all possible.
* The minimum number of people required for safe operation of the venue will be on site at any one time.
* The wellbeing of people who are working from home will be monitored and means for them to be able to stay connected to the rest of the workforce, especially if the majority of their colleagues are on-site, will be implemented.
* We will keep in touch with home-based workers on their physical wellbeing, including their welfare, mental and physical health, and personal security.
* Remote workers will be provided with sufficient hard and software to be able to complete their roles.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Protecting people who are at a higher risk | Contracting COVID-19 | Employees | 5 | 5 | 25 | * Support will be provided to employees with regards to mental health and wellbeing. A support system will be identified and implemented.
* Employees and volunteers who fall into the vulnerable, clinically vulnerable and clinically extremely vulnerable categories will be assessed and provisions made accordingly.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| People who need to self-isolate | Contracting COVID-19 | Employees | 5 | 5 | 25 | * Employees who are suspected to have coronavirus are to quarantine themselves in accordance with the government guidance.
* Other persons who may have been exposed to coronavirus have been instructed by the government guidance to quarantine themselves.
* Employees who have returned from a country which is not on the government’s [list of travel corridors](https://www.gov.uk/guidance/coronavirus-covid-19-travel-corridors) should quarantine themselves, even if they do not show any symptoms.
* Where appropriate, employees will be permitted to work from home when required to self-isolate
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| People who need to self-isolate | Contracting COVID-19 | Employees | 5 | 5 | 25 | * If a guest is displaying [signs of coronavirus](https://www.nhs.uk/conditions/coronavirus-covid-19/symptoms/) while staying in overnight accommodation, they will need to inform us, immediately self-isolate where they are to minimise any risk of transmission, and request a test. If they are confirmed to have coronavirus (COVID-19), they will need return home if they reasonably can.
* If a guest cannot reasonably return home (for example, because they are not well enough to travel or do not have the means to arrange transport), their circumstances should be discussed with an appropriate health care professional and, if necessary, the local authority.
* We will discuss the next steps with the guest as soon as possible. If the guest is unable to return home and we are able to extend the guest’s stay, we will discuss meal and laundry provision.
* We will follow the government guidance on cleaning after a known or suspected case of COVID-19.
 |  | 5 |  |  |
| Coming to and leaving work | Contracting COVID-19 | Employees | 5 | 5 | 25 | * Arrival and departure times at work will be staggered to reduce crowding into and out of the venue, taking account of the impact on those with protected characteristics.
* Additional parking or facilities such as bike racks to help people walk, run, or cycle to work will be provided where possible.
* Employees should avoid using public transport, and aim to walk, cycle, or drive instead. If using public transport is necessary, wearing a face covering is mandatory.
* Where possible, there will be an identified entry and exit point from the venue.
* Markings should be used to inform staff coming into or leaving the building.
* Handwashing facilities or sanitiser will be provided at entry and exit points.
* Storage will be provided for staff belongings and clothing.
* Staff will be requested to change into work uniforms on site using appropriate facilities/changing areas, where social distancing and hygiene guidelines can be met.
* Uniforms will be washed on site or staff will be requested to wash uniforms regularly at home.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Staff movement around venues | Contracting COVID-19 | EmployeesContractorsVisitors | 5 | 5 | 25 | * Movement around the venue will be limited by discouraging non-essential trips within the building, for example restricting access to some areas, encouraging the use of radios, telephones or other electronic devices when sending orders from service areas to kitchens, where permitted, and cleaning them between use.
* Job and location rotation will be employed, for example assigning workers to specific areas or keeping temporary personnel dedicated to one venue.
* One-way systems will be implemented where possible and marked through the venue.
* Maximum occupancy for lifts will be reduced, hand sanitiser will be provided for the operation of lifts, and the use of stairs will be encouraged wherever possible.
* We will ensure that disabled access to the lift is maintained.
* Social distancing measures will also be implemented in high-traffic areas such as corridors, staircases and lifts.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Working areas | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Layouts and processes have been reviewed to ensure staff can work apart from each other as far as is reasonable.
* Where it is not possible to move working areas further apart, we will arrange for people to work side-by-side or facing away from each other rather than face-to-face. Where this is not possible, screens may be used to separate people from each other.
* Paint or tape will be used to demarcate social distancing.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Food preparation areas | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * [Government guidance on food preparation](https://www.food.gov.uk/business-guidance/reopening-and-adapting-your-food-business-during-covid-19) will continue to be followed.
* The kitchen will be accessed by as few persons as possible.
* Interaction between kitchen staff and other workers will be minimised, including break times.
* Teams will be put into shifts to minimise contact between persons.
* Working areas will be spaced to maintain social distancing guidelines as much as possible, recognising the difficulty of moving equipment such as sinks, hobs and ovens. Consideration will be given to cleanable panels to separate working areas in larger kitchens.
* Floors will be marked with social distancing measures.
* One-way traffic systems will be employed through the kitchen.
* Access to walk-in fridges, freezers and pantries will be managed with a ‘one in, one out’ system.
* Contact points such as the pass and other areas for the delivery of the prepared food will be managed to minimise risk and maintain social distancing.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Meetings and training | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Remote meeting tools should be used where possible to avoid face-to-face contact.
* Only absolutely necessary participants will physically attend meetings and will maintain social distancing guidelines.
* Participants will avoid sharing pens, documents or other items during a meeting to reduce transmission.
* Hand sanitiser will be provided in the meeting rooms.
* Wherever possible, meetings will be held outdoors or in well-ventilated areas.
* Floor signage will be implemented to encourage social distancing.
* We will provide clear, consistent and regular communication to improve understanding and consistency of ways of working.
* Workers and worker representatives will be engaged through existing communication routes to explain and agree any changes in working arrangements.
* Communication and training materials for workers prior to returning to site will be undertaken.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Back of house / common areas | Contracting COVID-19 | EmployeesMembers of the publicVisitors | 5 | 5 | 25 | * Break times will be staggered to maintain social distancing within break/staff rooms.
* The use of outside areas for breaks will be encouraged.
* Areas freed up by remote working can be used for breaks.
* Screens may be required in common areas where staff and customers interact, such as tills.
* Social distancing marking for other common areas, such as toilets, showers, lockers and changing rooms and in any other areas where queues typically form, will be maintained.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Accidents, security and other incidents | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Incident and emergency procedures will be reviewed to ensure they reflect the social distancing principles as far as possible.
* Consideration will be given to ensure enough persons with safety designated tasks are on site at all times to ensure the safety of staff and customers.
* We will ensure security changes made as a result of COVID-19 do not adversely affect the security of staff or customers.
* Where physical searches of customers are required, appropriate measures such as PPE will be implemented.
* We will continue to follow [government advice on managing security risks](https://www.cpni.gov.uk/staying-secure-during-covid-19-0) will continue to be followed.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Cleaning the premises – prior to opening | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Checks will be completed on the need to service or adjust ventilation systems, for example so that they do not automatically reduce ventilation levels due to lower than normal occupancy levels.
* If in doubt, we will seek advice from HVAC Engineers.
* Complete the Ellis Whittam Reoccupation Checklist to ensure the safety of the building.
* Complete a deep clean of the premises prior to opening.
* Extra bins and waste collection will be provided.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Cleaning the premises – keeping the venue clean | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Doors will be wedged open, where appropriate, to increase ventilation. This does not apply to fire doors.
* Frequent cleaning will be completed of objects and surfaces that are touched regularly, including counters and tills, and we will make sure that there are adequate disposal arrangements for cleaning products.
* Surfaces and objects will be cleaned between each customer use. This will include cleaning tables, card machines, chairs, trays and laminated menus in view of customers before customer use.
* Once symptomatic, all surfaces that the person has come into contact with must be cleaned, including:
* All surfaces and objects which are visibly contaminated with body fluids; and
* All potentially contaminated high-contact areas such as toilets, door handles, telephones, etc.
* Public areas where a symptomatic individual has passed through and spent minimal time in (such as corridors) but which are not visibly contaminated with bodily fluids do not need to be specially cleaned and disinfected.
* If a person becomes ill in a shared space, these should be cleaned using disposable cloths and household detergents, according to current recommended workplace legislation and practice.
* General cleaning will be increased to cover all occupied areas.
* Windows and doors will be kept open as much as possible to increase ventilation.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Handling goods, merchandise, other materials and onsite vehicles | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Goods and merchandise entering site will be cleaned and sanitised.
* Shared contact points on equipment will be cleaned prior to each use.
* Frequent handwashing will be encouraged, and further facilities provided.
* Regular cleaning will be completed of the interior of shared vehicles that are taken home by staff.
* Handling procedures for laundry will be reviewed to ensure that dust is not raised and to prevent spread of the virus.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| PPE and face coverings | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | PPE identified to control risks other than COVID-19 will continue to be worn.Staff have been instructed to wear face coverings in areas that are open to the public and where they are likely to come into close contact with a member of the public, unless they have an exemption.When wearing face coverings, members of staff will be encouraged to: * Wash their hands thoroughly with soap and water for 20 seconds or use hand sanitiser before putting a face covering on, and before and after removing it.
* When wearing a face covering, avoid touching their face or face covering, as this could contaminate them with germs from their hands.
* Change their face covering if it becomes damp or if they have touched it.
* Continue to wash their hands regularly.
* Change and wash their face covering daily.
* If the material is washable, wash in line with manufacturer’s instructions. If it is not washable, dispose of it carefully in the usual waste.
* Practise social distancing wherever possible.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Deliveries to other sites | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Procedures will be put in place to minimise contact with persons at the destination, including contactless payments and maintenance of social distancing.
* Where two-person deliveries are required, cohorts will be formed with the same two people consistently working together.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Communication and training | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Regular and clear communication with staff will be delivered to ensure knowledge and comprehension of the risks and controls.
* Training will be delivered to staff prior to opening the site. This will include arriving at and leaving work.
* Workers unions will be consulted prior to opening.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Ongoing communication and signage | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Ongoing communications will be made with workers unions.
* Simple, clear signs will be used with pictures where possible. These will be clear to persons for whom English is not their first language or who are visually impaired.
* Means of written communication, such as whiteboards, will be used to remind staff of rotas and control measures.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Inbound and outbound goods | Contracting COVID-19 | Employees Members of the public Contractors | 5 | 5 | 25 | * Pick-up and drop-off collection points, procedures, signage and markings will be revised.
* The frequency of deliveries will be minimised, for example by ordering larger quantities less often.
* Where possible, the same pairs of people will be used for loads where more than one is needed.
* Drivers will be permitted access to welfare facilities when required, consistent with other guidance.
* Drivers will be encouraged to stay in their vehicles where this does not compromise their safety and existing safe working practice, such as preventing drive-away.
* There will be one-way flow of traffic in stockrooms.
* Put-away and replenishment rules will be adjusted to create space for social distancing. Where social distancing cannot be maintained due to venue design, sufficient mitigation strategies should be designed and implemented.
* We will minimise contact during payments and exchange of documentation, for example by using electronic payment methods and electronically signed and exchanged documents.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Handling of keys | Contracting COVID-19 | EmployeesCustomers Contractors Cleaners | 5 | 5 | 25 | * Handover of keys to property is done a socially distanced way, ensuring that keys are cleaned.
* Staff cleaning accommodation between stays will follow full government handwashing guidelines, and a comprehensive checklist of all hand-contact surfaces to be cleaned throughout the property when each guest vacates will be carried out.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released.Fuller considerations for self-catering accommodation providers are set by [UKHospitality](https://www.ukhospitality.org.uk/). |
| Boats | Contracting COVID-19 | EmployeesCustomers Contractors Cleaners | 5 | 5 | 25 | * Applied appropriate social distancing measures, including during boat handover.
* Clean boats between users.
* Set up and follow cleaning and waste removal routines after each hire for all handrails, indoor surfaces, and toilets or bathrooms.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Queues and social distancing | Contracting COVID-19 | EmployeesCustomers Contractors | 5 | 5 | 25 | * Organised queuing within existing protected areas.
* Operators are careful to avoid giving credible, detailed information that could help a hostile entity identify an attractive target and carry out an attack.
 |  |  |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Events | Contracting COVID-19 | EmployeesCustomers Contractors | 5 | 5 | 25 | * We will follow the government guidance regarding events and the number of people who can attend. Currently, we can complete the following:
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Gatherings | Contracting COVID-19 | EmployeesCustomers Contractors | 5 | 5 | 25 | * We will further lower capacity.
* We will stagger entry times with other venues and take steps to avoid queues building up in surrounding areas.
* We will arrange one-way travel routes between transport hubs and venues.
* We will advise patrons to avoid particular forms of transport or routes and to avoid crowded areas when in transit to the venue.
* We will follow the government guidance regarding the number of people who can attend.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Caravan and campsites | Contracting COVID-19 | EmployeesCustomers Contractors | 5 | 5 | 25 | * We will increase cleaning, keep the activity time as short as possible and consider the addition of screens between guests and staff.
* We will close indoor shared facilities, including:
* Communal kitchens, where guests prepare their own food; and
* Other indoor communal areas where social distancing cannot be managed within current government guidelines.
* Washing and showering facilities assigned to one household group.
* Clear use and cleaning guidance provided to ensure they are kept clean and clear of personal items and that social distancing is achieved as much as possible.
* We will introduce enhanced cleaning of all facilities regularly during the day and at the end of the day with particular regard to any shared facilities.
* We will introduce a system of staggered entry and booked timeslots for using shower facilities.
* We will make information available to guests on the increased risk of using these facilities.
* We will increase safe ventilation.
* Any bar or dining area is only opened in a way compliant with UK government guidance for the Hospitality sector.
* Shared facilities like water points, waste points or washing up points are cleaned regularly.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released.Fuller considerations for caravan parks and campsites are set out by [UKHospitality](https://www.ukhospitality.org.uk/), but particular consideration should be given to ensuring that such sites operate within the current government guidance on social mixing outside of household groups using the methods outlined within this assessment. |
| Business events | Contracting COVID-19 | EmployeesCustomers Contractors | 5 | 5 | 25 | * We will follow the governments guidance regarding business conferences, events, exhibitions and trade fairs. Given their importance to the accommodation sector, providers may want to consider the following guidance:
* The [Meetings Industry Association](http://www.mia-uk.org/) has produced guidance specifically for conferences and meetings venues, which is also wrapped into the wider [UKHospitality](https://www.ukhospitality.org.uk/) guidance.
* The [Association of Event Organisers](https://www.aeo.org.uk/) has published guidance specifically for exhibition, trade fairs and consumer shows to reopen.
* We will consider the relevant sections of [workplace guidance](https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19) published by BEIS as well as relevant guidance for pubs and restaurants and the [UKHospitality](https://www.ukhospitality.org.uk/) guidance on catering requirements.
 |  | 5 |  | Guidance and recommended risk control measures will be sourced directly from the GOV.UK website wherever possible.<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>Control measures will be revised and updated daily at 2pm when the latest government guidance is released. |
| Security | Contracting COVID-19 burglary, terrorist attack  | EmployeesCustomers | 5 | 5 | 25 | * If applicable, security department or manager consulted to help ensure good security is maintained as far as possible and that there are no unintended security consequences as a result of changes. This should be achieved by conducting a security risk assessment.
* Conduct of physical search and screening of staff, contractors and visitors may need adapting in order to adhere to social distancing measures.
* To maintain effective security and deterrence, search and screening should still be conducted as appropriate and in line with the organisation’s policies.
* We will ensure security staff are and feel safe, for example by providing access to handwashing facilities, and that they are able and confident to raise any concerns.
* Staff remain vigilant and act on potential security threats, including terrorism and wider criminality. It is advised to:
* Continue to ensure that awareness of security threats is raised alongside safety and health risks through staff briefings.
* Whilst stewards and security officers may be focused on managing people and queues for COVID-19 safety reasons, they should continue to remain vigilant for and report any suspicious activity as soon as possible.
* Ideally, consider providing separate stewarding to manage the social distancing and other safety aspects to enable your security staff to focus on their core responsibilities to keep the site safe from threats.
* Ensure there is a good communication system in place to inform people of any incident. Carry out a short exercise or test to check procedures and equipment for this are working correctly.
* Awareness of security threats is raised alongside safety and health risks through staff briefings.
* Stewards and security officers should continue to remain vigilant of and report any suspicious activity as soon as possible.
* Good communication system in place to inform people of any incident.
* Restricted access entry points, such as those facilitated by keypad, biometrics and/or pass should remain fully in operation are not deactivated.
* Pin pads and biometrics should be highlighted as “touch points” and cleaned regularly.
 |  | 5 |  | The Centre for the Protection of National Infrastructure (CPNI) has published guidance on adapting existing search and screening processes to take account of physical distancing. Details are also available from your local \* Police Counter Terrorism Security Advisor (CTSA), which are available online. |

|  |
| --- |
| **Risk/Priority Indicator Key** |

|  |  |  |
| --- | --- | --- |
| **Likelihood** |  | **RISK / PRIORITY INDICATOR MATRIX** |
| 1. Improbable / very unlikely |  | LIKELIHOOD | 5 | 5 | 10 | 15 | 20 | 25 |
| 2. Unlikely |  | 4 | 4 | 8 | 12 | 16 | 20 |
| 3. Even chance / may happen |  | 3 | 3 | 6 | 9 | 12 | 15 |
| 4. Likely |  | 2 | 2 | 4 | 6 | 8 | 10 |
| 5. Almost certain / imminent |  | 1 | 1 | 2 | 3 | 4 | 5 |
|  |  |  | 1 | 2 | 3 | 4 | 5 |
| **Severity (Consequence)** |  | SEVERITY (CONSEQUENCE) |
| 1. Negligible (delay only) |  |  |  |  |  |  |  |  |
| 2. Slight (minor injury / damage / interruption) |  | **Summary** | **Suggested Timeframe** |
| 3. Moderate (lost time injury, illness, damage, lost business) |  | 12-25 | High | As soon as possible |
| 4. High (major injury / damage, lost time business interruption, disablement) |  | 6-11 | Medium | Within the next three to six months |
| 5. Very High (fatality / business closure) |  | 1-5 | Low | Whenever viable to do so |

|  |
| --- |
| **Review Record**  |

|  |  |  |
| --- | --- | --- |
| **Date of Review**  | **Confirmed by** | **Comments** |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

I have read the risk assessment and understand and accept its contents form part of my job role. I will keep myself informed of any changes.

|  |  |  |
| --- | --- | --- |
| **Employee Name (Print)** | **Employee Signature** | **Date** |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |