

# Employment law

Today's employment law minefield makes it vital for businesses to get the right help at the right time. Law At Work's specialist employment lawyers are experts in all aspects of employment law and HR practice.



“LAW provides straightforward, objective advice to IKEA. The team understand our business and values and weigh up with us the options and risks of any proposed course of action. They reinforce our confidence when dealing with tricky HR issues. LAW are proactive, quick to respond and commercial in their outlook.”

Linton Scarborough, Store Manager, IKEA Edinburgh.

With Law At Work's total risk management package, we will work with you from the outset of any employment issue and help you reach the outcome you want. Most employment law disputes are wholly avoidable and unnecessary. Law At Work's suite of services has been designed to help clients get things right from the start and avoid becoming entangled in time consuming and costly employment disputes.

## How we work.

Law At Work delivers the high quality advice you expect from a traditional law firm at an economical fixed fee giving you peace of mind to concentrate on what you do best. We work in partnership with clients by taking the time to understand your people, organisation and industry – enabling us to help you get successful results quickly.

**Think of us as an extension  
of your own team.**

Minding your **business.**

**LAW**  
LAW AT WORK

# Minding your business.



Catriona Campbell, HR Assistant, Creative Scotland, Glasgow.

“ I can't speak highly enough about the service offered by Law At Work. The advice and support is excellent and very quick. No matter how short the notice that we give LAW, they are always on hand to assist. The legal advice is excellent but of equal importance is the commercial focus and clarity that LAW bring to any issue. ”

**Karen Lannigan,**  
Head of HR, Creative Scotland, Glasgow.

## Our employment law services include:

- **CompliancePlus** – A thorough audit and revamp of all your employment policies, procedures and employment documentation to ensure you remain legally compliant.
- **Advisory service** – Our team of employment law specialists are available 24/7 to respond immediately to any query. Our contract gives you and identified members of your team unlimited access to our service, avoiding unpredictable costs.
- **Employment law insurance** – You can protect your business against the costs of both legal fees and most awards with employment practices liability insurance arranged by our sister company Law At Work (IS) Ltd.
- **Employment tribunal representation** – We provide experienced, top quality representation to assist you with any disputes before and during an employment tribunal or appeal. We are with you every step of the way.

**More than 98% of employment disputes dealt with by Law At Work result in a positive client outcome\*.**

\* Data on file based on outcomes over 12, 24 and 36 months.

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